

Training Guide



The International Arab Society of Certified Accountants (IASCA)

Member of TAG-Foundation

Training Guide



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Chairman's Message



Since it was established in 1984, the International Arab Society of Certified Accountants (IASCA) embarked on a mission to strengthen its position locally and globally and contribute positively to the professions of accounting and auditing.

IASCA became the destination for the graduates of accounting, commerce, and economy as well as the Arab practitioner accountants to gain knowledge and enhance their academic and professional capacities, to seek advanced qualification by being awarded with IASCA's certificates, which qualify them to practice the profession in many countries.

Moreover, IASCA's certificates are academically and internationally recognized based on the level of curricula, scientific review, examination administration, and the accomplishment of IASCA over the past 30 years by establishing the standards to monitor the performance of accountants and members of professional societies and organizations who are members of the International Federation of Accountants (IFAC) to ensure the performance and commitment to the relevant international standards and practices.

IASCA played a vital role in translating, publish, and dissemination of International Financial Reporting Standards (IFRS), International Public Sector Accounting Standards, International Standards on Auditing, and International Quality Control, Auditing, Review Other Assurance and Related Services Pronouncements. IASCA has been accredited by IFRS Foundation, IFAC, and John Wiely and Sons® to exclusively translate these publications into Arabic and distribute them through the Arab world.

Our firm belief in our professional mission allows us to accomplish our goals in elevating the Arab accounting profession. We work sincerely and hardly to develop our potentials, and look forward to training and qualifying a generation of Arab accountants equipped with high professional skills and capacities to serve its nation and country.

HE Dr. Talal Abu-Ghazaleh
Chairman


The International Arab Society of Certified Accountants (IASCA)



IASCA was established on January 12, 1984 as a non-profit professional accounting association in London, UK. It was officially registered in Amman on February 24, 1994 under the name “The Arab Society of Certified Accountants”. On August 18, 2013, the international profile has been added to its name to be “the International Arab Society of Certified Accountants (IASCA)”.

The notion of establishing IASCA was proposed by a group of elite Arab accountants which aims at advancing the profession of accounting, auditing and other related disciplines in the countries of the Arab League. IASCA also aims at maintaining the professional independence of Arab accountants and their protection, as well as the application of professional supervisory measures as a way to elevate the professions of accounting and auditing. It also aims at developing and facilitating the continuous spread and exchange of professional and technical information among accountants by holding conferences, meetings, seminars, training courses and academic gatherings.

IASCA has gained a recognized professional position at both the Arab and the international levels. Based on its concern for developing accounting and auditing professions in the Arab world to the highest international professional levels, IASCA has started, since its inception, to monitor laws and regulations related to these



professions looking for a role for Arab accountants at international forums. As such, IASCA works at providing the Arab world with Arab accountants with academic and practical qualifications that are at par with established international qualifications. IASCA also keeps pace with economic events, and develops and publishes new financial and business concepts and ideas in order to provide its members and associates with the ability and means to follow the latest developments and innovations in their fields and to excel in the professions of accountancy and auditing. In support of the continuous cooperation and constant collaboration between IASCA and the professional bodies, many cooperation agreements have been signed with various universities, educational and academic organizations, and professional institutions to prepare students for the professional qualifications in the fields of accounting, auditing, and related topics by holding preparation training courses for these qualifications. In addition, IASCA holds various specialized training courses that meet the continuous and rising needs of the business community. The cooperation agreements make it possible to schedule the professional accountant qualification examinations in different Arab capitals and cities at the same time to facilitate the examination process for students, thus saving time, effort, and cost. IASCA is classified as one of seven professional international accounting bodies according to a newsletter issued by IAS Plus, as shown in the following website address www.iasplus.com/links/links.ht. This asserts IASCA's international and regional status, and the professional status of its programs, qualifications, and certificates.



Our Objectives

- To advance the professions of accountancy, auditing and other related fields as applied and used in various professional services provided by accountants in all sectors including industry, commerce and public service through the Arab world.
- To protect and maintain professional independence of accountants, and implement professional supervision standards over them as a means of advancing the professions of accounting and auditing.
- To develop and facilitate the circulation and exchange of academic and professional knowledge among accountants and professionals by organizing conferences, meetings, seminars, training courses and scientific gatherings.

Our Mission

- Promoting the highest accounting, auditing and professional conduct standards and capacity building through globally recognized educational and examination qualification programs.



iascasociety.org



Our Vision

- Implementing and adopt International Accounting Standards in private and public sectors
- Providing the Arab market with internationally qualified and certified accountants
- Developing and facilitate the dissemination and exchange of information among practitioner accountants
- Promoting the involvement of certified accountants in international events.



IASCA Membership in International Entities

IASCA works hard and continuously to meet all professional requirements to make it eligible to receive appropriate international status. Accordingly, IASCA became an active member in the following international organizations and committees:

1. The International Federation of Accountants (IFAC).
2. The International Committee for Accounting Education and Research (IAAER).
3. Consultative status with the UN Economic and Social Council (ECOSOC).





IASCA Role and its Importance

IASCA is keen to assert its role in preparing the professional qualifications related to accounting and auditing at the Arab, regional, and international levels as part of the important objectives behind establishing IASCA. These objectives can be summarized as follows:

1. Providing Arab accountants with scientific and professional qualifications at par with recognized international standards in accordance with the UN accredited international qualification curriculum.
2. Developing and facilitating publication and circulation of scientific and professional accounting information among professionals and accountants through organizing conferences, meetings, seminars, training courses, and other gatherings, and through encouraging scientific and professional research.
3. Translating international publications and newsletters related to accounting and auditing into Arabic, as well as printing and distributing them through the Arab world. These include:
 - » International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs).
 - » International Standards for Auditing, Assurance, and Code of Ethics.
 - » International Public Sector Accounting Standards (IPSAS).
 - » Implementation Practical Guide and Workbook on International Standards for the Preparation of Financial Reports (Wiley)
4. Authoring scientific references that cover all aspects of the curriculum for the preparation of professional accountants in addition to different scientific references related to the professions of accountancy and auditing.
5. Providing universities, professional bodies, and educational and academic organizations, with various types of scientific references and curriculum to encourage them holding qualification training courses for those who desire to obtain the “International Arab Certified Professional Accountant (IACPA)” qualification.
6. Concluding cooperation agreements with Arab societies, professional bodies and organizations to support their members’ abilities by holding specialized training courses, seminars, scientific and professional gatherings related to accountancy and auditing professions.
7. Cooperating and communicating with regional and international professional societies, organizations and bodies to develop accountancy and auditing professions, and establish their rules.
8. Supporting enterprises in adopting and implementing International Accounting Standards “IASs” and International Financial Reporting Standards “IFRSs”.
9. Supporting government organizations in adopting and implementing International Public Sector Accounting Standards (IPSAS).

Specialized and Qualifying Training Courses

In line with its professional mission in preparing and qualifying personnel, IASCA provides through the Arab world many programs, courses, seminars and workshops with relation to accounting, auditing and other related regulations worldwide. Thus, its training activity consists of a group of professional and specialized training programs in the fields of accounting, internal and external auditing, taxes, other related regulations, and financial consulting. These programs are divided into the following categories:

General Training Courses:

In line with globalization and its challenges and opportunities, there remains a need for enterprises and individuals in public and private sectors for the continuous development. Thus, we are committed to implement our mission in developing the competitive position of individuals and enterprises, and their capacity of investment opportunities by the training plans set by professional experts and committees in IASCA to fit all levels within specific timetables that enable participants obtaining the highest levels of qualification.

Contractual Courses:

Contractual courses are designed to meet the training needs of certain institutions and companies in various sectors of accounting, auditing, and other related topics. IASCA's courses are conducted according to the training needs of the institution. Thus, it provides its institutional clients with the possibility of determining the training needs, programme outline, training date, venue, and the training consultants in order to overcome barriers which negatively affect the institution's performance.





Techniques & Tools

- **Techniques:** IASCA's training philosophy depends on collaboration through various training techniques, such as (case studies, individual exercises, working in groups, brainstorming, structured dialogue, role acting, study visits, etc..).
- **Tools:** IASCA uses visual and sound aids, training films, fully equipped computer labs, data show and screen as means to deliver information and illustrate the practical and behavioral concepts.



• Our Methodology

IASCA adopts an integrated and inclusive approach to the techniques of presentation, delivery, assessment that responds to the environment and the direct needs of our institutional clients.

• Evaluation

IASCA is committed continuously to get feedback from the reports given by the participants of courses on the progress of work in training programs and courses, highlighting advantages to increase, and develop them, and disadvantages to avoid them. In addition, it is committed to provide a full report for the institution which needs the training on the progress of work in programs and courses, participants' commitment, their gained knowledge, and value-added which have obtained by attending these programs and courses.



المجمع الدولي المحاسبين القانونيين
The International Arab Society of Certified Accountants (IASCA)

عضو في طلال أبوغزاله فاؤندينشن
Member of TAG-Foundation



The International Arab Society of Certified Accountants
This is to certify that

Has participated in the following
preparation training course:

From until
for a total of training hours
Held at the Talal Abu-Ghazaleh General Administration
Building, Amman - Jordan

Executive Director

Amman on / / 20

المجمع الدولي العربي للمحاسبين القانونيين
يشهد بأن

شارك / ت في الدورة التأهيلية لـ:

ولغاية
بواقع ساعة تدريبية
في مبنى الإدارة العامة لمجموعة طلال أبوغزاله
عمان - المملكة الأردنية الهاشمية

Certificates

By the end of each training course, a participant obtains a certificate of attendance with the number of hours she/he attended, and the topics covered through the training course.







Our Team of Trainers

Our trainers are highly qualified, certified and seasoned experts, committed to providing high-quality training courses, and have trained hundreds of participants and professionals coming from worldwide. They are chosen according to the following criteria:

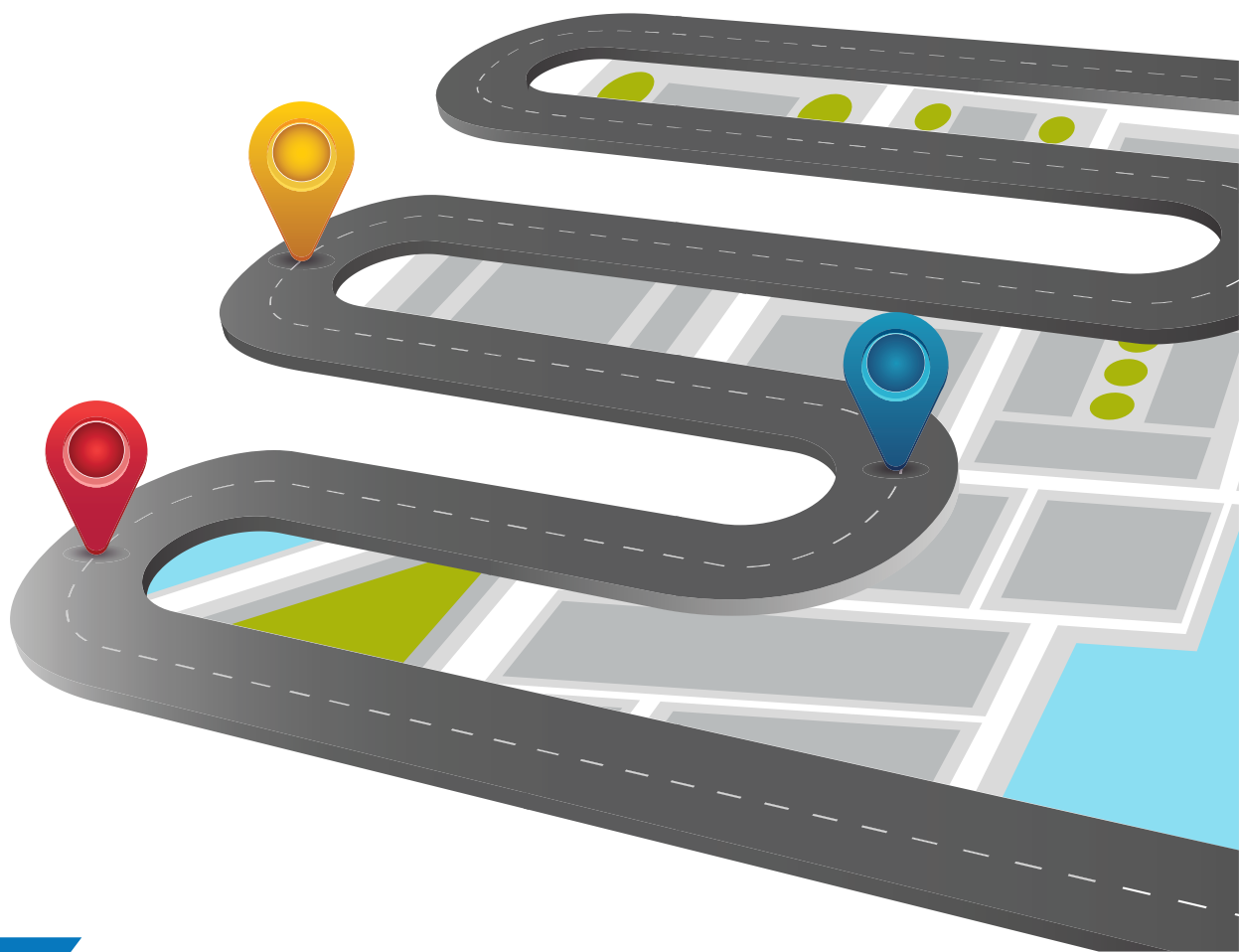
- Professional certificates.
- Practical experience.
- Academic degree and major.
- Unique training capabilities.

Venue

IASCA holds training courses in most countries through its representative offices worldwide.

Language

Training courses are conducted in both Arabic and English.



Training Courses

- Professional Preparation Training Courses:

No.	Course Title	Hours
1	International Arab Certified Public Accountant - IACPA	132
2	International Arab Certified Management Accountant - IACMA	120
3	Jordanian Certified Public Accountant - JCPA	124
4	International Financial Reporting Standards Expert - IFRS Expert	112
5	International Public Sector Accounting Standards Expert - IPSAS Expert	80
6	Certificate in Islamic Finance - CIMA	80

- **Specialized Training Courses in the Fields of Accountancy, Auditing and other Related Fields:**

Specialized Training Courses in the Fields of International Accounting Standards “IASs” and International Financial Reporting Standards “IFRSs”

No.	Course Title	Hours
1	International Accounting Standards “IASs” and International Financial Reporting Standards “IFRSs”	24
2	Adaptation and Implementation International Accounting Standards “IASs” and International Financial Reporting Standards “IFRSs”	24
3	International Financial Reporting Standard for Small- and Medium-sized Entities “IFRSs for SMEs”	24
4	Tangible and Intangible Assets	16
5	Investment in Securities	16
6	Preparation of Consolidated Financial Statements	16
7	Recognition of Revenue and Foreign Currencies	16
8	Inventory/ Changes in Accounting Estimates, Accounting Policies and Errors/ Provisions and Contingencies	16
9	Accounting for Specialized Entities	16
10	Preparation of Financial Statements	16
11	International Financial Reporting Standards “IFRSs” 15 and 16	20
12	IASs Preparing and Analyzing Cash Flow Statement Under IFRSs & IASs	16

No.	Course Title	Hours
13	Accounting and Valuation of the Investment under International Financial Reporting Standards “IFRSs” and International Accounting Standards “IASs”	16
14	The Latest Amendments on International Accounting Standards “IASs” and International Financial Reporting Standards “IFRSs”	16
15	International Financial Reporting Standard “IFRS” 9 (Financial Instruments)	16
16	Advanced Financial Accounting According to the Latest Amendments on International Financial Reporting Standards “IFRSs”	16
17	Accounting of Construction Companies	16
18	Preparation of Cash Flow Statement and its Importance of Assessing the Enterprise's Financial Situation	16
19	Practical Accounting and its Applications	16
20	International Accounting Standard 41	16

**Specialized Training Courses in the Fields of International Standards
on Auditing, Assurance, and Code of Ethics**

No.	Course Title	Hours
1	Introduction to the International Standards on Auditing, Assurance, Code of Ethics, and its Latest Amendments	24
2	Code of Ethics for Certified Accountants	16
3	General Objectives of Auditing, Accepting it, and Planning for it.	16
4	Internal Control and Risk Assessments and Response	16
5	Auditing Program Design and Implementation (1): Obligation Test	16
6	Auditing Program Design and Implementation (2): Materiality Tests	16
7	Audit Report	16
8	Efficient Internal Risk Based Audit	16
9	Risk Based Audit According to the Standards of the Professional Practice for the Internal Auditing	16
10	Audit Committees	16
11	Audit Risk Analysis	16
12	Efficient Internal Control Program Design	16

**Specialized Training Course
in the Field of Auditing**

No.	Course Title	Hours
1	Planning and Managing the Audit Department Tasks	12
2	How to Create and Follow Up the Auditing Plan and Program	20
3	Risk Analysis Techniques in Auditing	16
4	Preparation and Presentation of Efficient Auditing Reports	12
5	Auditing Procedures for Real Estate Entities	24
6	Auditing Procedures for Oil Entities	24
7	Auditing Procedures for Industrial Entities	24
8	Auditing Procedures for Commercial Institutes	24
9	Auditing Procedures for Airline Entities	24
10	Control Reports Writing	16
11	The Latest Methodology of Internal Audit	16
12	Auditing By Using Statistical Samples	16
13	Financial and Managerial Accounting for the Purposes of Control	16
14	Industrial Cost Accounting and Control	16

**Specialized Training Courses in the Field of Risk Assessment
for an Efficient Control System**

No.	Course Title	Hours
1	Risk Assessment for an Efficient Control System (Applied According to Sector)	20

**Specialized Training Courses in the Field of Accounting Standards
in the Public Sector**

No.	Course Title	Hours
1	Tangible and Intangible Assets in the Public Sector	20
2	Investments in Securities in the Public Sector	20
3	Preparation of Consolidated Financial Statements in the Public Sector	20
4	Revenue in the Public Sector	20
5	Miscellaneous Topics in Accounting Standards, in the Public Sector	20
6	Accounting in Specialized Entities in the Public Sector	20
7	Preparation of Financial Statements according to the Accrual Basis	20
8	Preparation of Financial Statements according to the Cash Basis	20
9	Scientific and Practical Procedures for the Transition from Cash to an Accrual Basis	20

Specialized Training Courses in the Field of Banks

No.	Course Title	Hours
1	Risk Management in Banks According to Basel II	20
2	Financial Analysis in Banking Sector	16
3	Skills of Preparing and Presenting Reports in Banks	16
4	Management of Banking Branches	16
5	Preparation of Banking Budgets	16

Specialized Training Courses for Non-Accountants and Non-Financials

No.	Course Title	Hours
1	Finance for Non-Financial Managers	16
2	Accounting for Non-Accountants	16
3	Financial Statements Analysis for Non-Financials	16
4	The Principles and Applications of Income and Sales Tax in Accounting Terms	16
5	Cost Accounting for Non-Accountants	16

Specialized Training Courses in the Field of Financial Consulting

No.	Course Title	Hours
1	Advanced Financial Analysis	16
2	Advanced Financial Analysis by Using Excel	16
3	Cost Accounting and its Role in Decision-Making	16
4	Financial Analysis for Auditors	16
5	Cash Management and Budgeting	16
6	Cost Analysis Techniques and Decision-Making	16
7	Efficient Financial Management Requirements	16
8	Efficient Planning Budgets	16
9	Spreadsheets Planning, Forecasting, and Budgeting Skills by Using Spreadsheets Program	16
10	Feasibility Studies and Project Evaluation	16
11	Financial Analysis and Forecasting	16
12	Cash Management and Cash Flow Analysis	16
13	Budgeting by Using Excel	16
14	Efficient Methods of Cost Rationalization and Profit Maximization	16
15	Financial analysis of stocks	16

Specialized Training Courses in the Fields of Regulations and Related Taxes

No.	Course Title	Hours
1	Electronic Submission of Income and Sales Tax	16
2	Income and Sales Tax Expert	24
3	Income Tax & Social Security	16
4	Value Added Tax for UAE and KSA	16
5	Income and Sales Tax and its Applications in Accounting Terms	16
6	Income Tax Law, its Applications and its Latest Amendments	16
7	Sales Tax Law, its Applications and its Latest Amendments	16

In addition to many specialized training courses which are supportive for the profession, there are various training courses recognized by professional and academic bodies, and designed according to their training needs.



Course Reports

A group of reports are submitted to help the decision makers in determining the training needs. These reports can be summarized as follows:

- Participants' report for each course
- Absentees and attendees' report
- Trainers' evaluation report for each course
- Training material assessment report for each course
- Organizational performance assessment for each course
- Required training courses report



Our Special Clients

Our special academic and scientific institutional clients in the Arab world:

1. Accountants & Auditors Association - UAE
2. Yarmouk University-Jordan
3. Al-Isra University-Jordan
4. Dar Al-Uloom-Jordan
5. Development Institute-UAE
6. Hi-Tech Training Center-Qatar
7. Al-Quds Open University-Palestine
8. Hebron University-Palestine
9. Bethlehem University-Palestine
10. Palestine University-Palestine
11. Al-Azhar University-Palestine
12. The Islamic University-Palestine
13. An-najah National University-Palestine
14. Professional Academy for Administrative and Financial Sciences-Palestine
15. Al-Quds University - Palestine
16. Dhofar University-Oman
17. The Lebanese Association of Certified Public Accountants-Oman

Our special professional institutional clients in the Arab world:

18. Abu Dhabi City Municipality - UAE
19. Dubai Municipality - UAE
20. Libyan Stock Exchange (LSE) - Libya
21. El Sayed El Ayouty & Co. KSA
22. ALJEEL ALJADEED FOR TECHNOLOGY - Libya
23. Astra-KSA
24. Apex Consulting-Yemen
25. Ras Lanuf Oil & Gas Processing Co. - Libya
26. The Royal Hashemite Court - Hashemite Kingdom of Jordan
27. Ministry of Finance - Hashemite Kingdom of Jordan

28. The Ministry of Industry, Trade and Supply - Hashemite Kingdom of Jordan
29. Jordan Industrial Estates Company- Hashemite Kingdom of Jordan
30. Audit Bureau- Hashemite Kingdom of Jordan
31. Greater Amman Municipality- Hashemite Kingdom of Jordan
32. Central Bank of Jordan- Hashemite Kingdom of Jordan
33. Orphans Fund Development Foundation- Hashemite Kingdom of Jordan
34. Energy & Minerals Regulatory Commission (EMRC) - Hashemite Kingdom of Jordan
35. Telecommunication Regulatory Commission TRC- Hashemite Kingdom of Jordan
36. Jordan Securities Commission (JSC) - Hashemite Kingdom of Jordan
37. The Higher Council of Youth- Hashemite Kingdom of Jordan
38. Jordan Radio & Television- Hashemite Kingdom of Jordan
39. The Ministry of Foreign Affairs and Expatriates- Hashemite Kingdom of Jordan
40. Public Security Directorate- Hashemite Kingdom of Jordan
41. Ministry of Planning & International Cooperation- Hashemite Kingdom of Jordan
42. Ministry of Public Works & Housing- Hashemite Kingdom of Jordan
43. Ministry of Transport - Hashemite Kingdom of Jordan
44. Social Security Corporation - Hashemite Kingdom of Jordan
45. The Jordanian Hashemite Fund for Human Development - Hashemite Kingdom of Jordan

46. Prime Ministry
47. Ministry of Social Development- Hashemite Kingdom of Jordan
48. Ministry of Political Development- Hashemite Kingdom of Jordan
49. Ministry Of Tourism And Antiquities- Hashemite Kingdom of Jordan
50. Companies Control Department- Hashemite Kingdom of Jordan
51. King Hussein Cancer Center- Hashemite Kingdom of Jordan
52. King Abdullah II Design and Development Bureau (KADDB) - Hashemite Kingdom of Jordan
53. Housing and Urban Development Corporation- Hashemite Kingdom of Jordan
54. Insurance Commission- Hashemite Kingdom of Jordan
55. Vocational Training Corporation (VTC) - Hashemite Kingdom of Jordan
56. Ministry of Information and Communications Technology- Hashemite Kingdom of Jordan
57. Jordan Phosphate Mines Company (PLC) - Hashemite Kingdom of Jordan
58. Jordan Chamber Of Commerce- Hashemite Kingdom of Jordan
59. Royal Scientific Society)RSS(- Hashemite Kingdom of Jordan
60. King Abdallah II Industrial City- Hashemite Kingdom of Jordan
61. Jordan River Foundation (JRF)
62. The Royal Jordanian Air Force (RJAF) - Hashemite Kingdom of Jordan
63. Jordan Armed Forces- Arab Army- Hashemite Kingdom of Jordan
64. Jordan Petroleum Refinery Company (LTD) - Hashemite Kingdom of Jordan
65. Talal Abu-Ghazaleh Organization - Hashemite Kingdom of Jordan
66. International Communications Consulting & Constructions Co. - Hashemite Kingdom of Jordan
67. Arab Group for Chemical Products (AGROUP) - Hashemite Kingdom of Jordan
68. Zamzam Brothers company- Hashemite Kingdom of Jordan
69. Bank of Jordan- Hashemite Kingdom of Jordan
70. Jordan Isalmic Bank- Hashemite Kingdom of Jordan
71. Jordan Kuwait Bank- Hashemite Kingdom of Jordan
72. Arab bank- Hashemite Kingdom of Jordan
73. Islamic International Arab Bank- Hashemite Kingdom of Jordan
74. Cairo Amman Bank- Hashemite Kingdom of Jordan
75. Bank ABC (Arab Banking Corporation) - Hashemite Kingdom of Jordan
76. Arab Jordan Investment Bank (AJIB) - Hashemite Kingdom of Jordan
77. The Housing Bank for Trade and Finance (HBTF) - Hashemite Kingdom of Jordan
78. Jordan Ahli Bank- Hashemite Kingdom of Jordan
79. Al-Nisr Al-Arabi Insurance Company- Hashemite Kingdom of Jordan
80. Al-Mahmoudia Vehicle Trading Co- Hashemite Kingdom of Jordan
81. Jordan Concrete Supply Co. - Hashemite Kingdom of Jordan
82. Arab East Investment Company (Ltd.) - Hashemite Kingdom of Jordan
83. Akef Dajani & Sons Co. - Hashemite Kingdom of Jordan
84. VISA Jordan- Hashemite Kingdom of Jordan
85. Middle East Complex for Engineering Electronics & Heavy Industries (PLC) - Hashemite Kingdom of Jordan
86. The Jordan Drugstore Co. - Hashemite Kingdom of Jordan
87. National Microfinance Bank - Hashemite Kingdom of Jordan
88. Consolidated Consultants Engineering & Environment Co.- Hashemite Kingdom of Jordan
89. Nuqul Group- Hashemite Kingdom of Jordan

90. Jordan Trade Facilities Company- Hashemite Kingdom of Jordan
91. Arabian Steel Pipes Manufacturing- Hashemite Kingdom of Jordan
92. Transjordan Trading Co. L.L- Hashemite Kingdom of Jordan
93. Capital Bank- Hashemite Kingdom of Jordan
94. Jordan Commercial Bank- Hashemite Kingdom of Jordan
95. Essra Hospital- Hashemite Kingdom of Jordan
96. Miyahuna Company- Hashemite Kingdom of Jordan
97. National Electric Power Company- Hashemite Kingdom of Jordan
98. Computer & Communications Systems (CCS) - Hashemite Kingdom of Jordan
99. Attanqeeb Construction Materials Manufacturing Co. - Hashemite Kingdom of Jordan
100. European Jordanian Tobacco Co. - Hashemite Kingdom of Jordan
101. DAMAC Properties - Hashemite Kingdom of Jordan
102. Abd Al Hamid Shoman Foundation- Hashemite Kingdom of Jordan
103. Sadeen Amman Hotel- Hashemite Kingdom of Jordan
104. Elite Company - Hashemite Kingdom of Jordan
105. Shmaisani Hospital- Hashemite Kingdom of Jordan
106. Marka Islamic Speciality Hospital- Hashemite Kingdom of Jordan
107. Jordan International Insurance (JIIG) - Hashemite Kingdom of Jordan
108. Al Yarmouk Insurance- Hashemite Kingdom of Jordan
109. Alissar Co. - Hashemite Kingdom of Jordan
110. Jordan Paper Sacks Co. - Hashemite Kingdom of Jordan
111. Jordan Steel Group PLC- Hashemite Kingdom of Jordan
112. The Ahliyyah School for Girls- Hashemite Kingdom of Jordan
113. DHL- Hashemite Kingdom of Jordan
114. Freddy for Music- Hashemite Kingdom of Jordan
115. UNRWA- Hashemite Kingdom of Jordan
116. Intracom Company- Hashemite Kingdom of Jordan
117. dnata Jordan- Hashemite Kingdom of Jordan
118. Communications Development Co - Hashemite Kingdom of Jordan
119. Real Estate Development Co. - Hashemite Kingdom of Jordan
120. Royal Jordanian- Hashemite Kingdom of Jordan
121. Modern Arab Distribution Ltd- Hashemite Kingdom of Jordan
122. Trans Pacific For International Trade Co- Hashemite Kingdom of Jordan
123. Arab Medical Center- Hashemite Kingdom of Jordan
124. ICS Financial Systems Ltd- Hashemite Kingdom of Jordan
125. Jordan Green Houses Manufacturing Co. - Hashemite Kingdom of Jordan
126. Almehanya- Hashemite Kingdom of Jordan
127. International Tobacco & Cigarette Co. - Hashemite Kingdom of Jordan
128. Ideal Trading Group Co. - Hashemite Kingdom of Jordan
129. Alpha Beta Food Industries - Hashemite Kingdom of Jordan
130. Dar Al-Omran Company - Hashemite Kingdom of Jordan
131. Jordanian Egyptian FAJR Company- Hashemite Kingdom of Jordan
132. Universal Industries Co. - Hashemite Kingdom of Jordan



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